

Dr. Lee Ka-kit G.B.S., J.P., D.B.A. (Hon.) Chairman and Non-Executive Director

Dr. Lee Ka-kit, aged 58, has been the Chairman and a Non-Executive Director of the Company since October 2021. Dr. Lee is the chairman and a non-executive director of the board of directors of HKCG (a listed public company and the controlling shareholder of the Company). He was educated in the United Kingdom. Dr. Lee is a chairman and managing director of Henderson Land Development Company Limited ("Henderson Land Development") and a vice chairman of Henderson Investment Limited. He was previously a non-executive director of The Bank of East Asia, Limited and an independent non-executive director of Xiaomi Corporation. All of the above companies are listed public companies. Dr. Lee is a Member of the Standing Committee of the 13th National Committee of the Chinese People's Political Consultative Conference and a Member as well as the Chairman of the Board of Directors of One Country Two Systems Research Institute. He was awarded an Honorary University Fellowship by The University of Hong Kong in 2009 and an Honorary Degree of Doctor of Business Administration by Edinburgh Napier University in 2014. He is the son of Dr. Lee Shau-kee, the controlling shareholder of HKCG. Dr. Lee is also a vice chairman of Henderson Development Limited ("Henderson Development") and a director of each of Hopkins (Cayman) Limited ("Hopkins"), Rimmer (Cayman) Limited ("Rimmer") and Riddick (Cayman) Limited ("Riddick"). Henderson Land Development, Henderson Development, Hopkins, Rimmer, Riddick and HKCG have discloseable interests in the Company under the provisions of the Securities and Futures Ordinance.



Dr. the Hon.

Moses Cheng Mo-chi
GBM, GBS, OBE, JP
Independent Non-Executive Director

Dr. the Hon. Moses Cheng Mo-chi, aged 72, has been an Independent Non-Executive Director of the Company since May 2007 and is the Chairman of the Remuneration Committee and a member of the Board Audit and Risk Committee and the Nomination Committee of the Company. He is also an independent non-executive director of HKCG (a listed public company and the controlling shareholder of the Company). Dr. Cheng is a practising solicitor and the consultant of Messrs. P.C. Woo & Co. after serving as its senior partner from 1994 to 2015. Dr. Cheng was a member of the Legislative Council of Hong Kong and the Chairman of the Insurance Authority. He is the founder chairman of The Hong Kong Institute of Directors of which he is now the Honorary President and Chairman Emeritus. Dr. Cheng is now also serving as a member of Financial Leaders Forum. In addition, he is a Fellow of the Hong Kong Academy of Finance. Dr. Cheng currently holds directorships in China Mobile Limited, China Resources Beer (Holdings) Company Limited, Guangdong Investment Limited, K. Wah International Holdings Limited, Liu Chong Hing Investment Limited and Tian An China Investments Company Limited, all of which are listed public companies in Hong Kong. Dr. Cheng was previously a nonexecutive director of Kader Holdings Company Limited ("Kader Holdings") (a listed public company) until his retirement at Kader Holdings on 1 May 2019.



Mr. Brian David Li Man-bun JP, FCA, MBA, MA (Cantab) Independent Non-Executive Director

Mr. Brian David Li Man-bun, aged 47, has been an Independent Non-Executive Director of the Company since May 2007 and is the Chairman of the Board Audit and Risk Committee and a member of the Remuneration Committee and the Nomination Committee of the Company. Mr. Li is Co-Chief Executive of The Bank of East Asia, Limited ("BEA") (a listed company on the Hong Kong Stock Exchange). He is responsible for the overall management and control of the BEA Group with a particular focus on its China and international businesses. He was General Manager & Head of Wealth Management Division of BEA from July 2004 to March 2009, and Deputy Chief Executive of BEA from April 2009 to June 2019. Mr. Li was appointed Executive Director of BEA in August 2014 and Co-Chief Executive of BEA in July 2019. He is also an independent nonexecutive director of Shenzhen Investment Holdings Bay Area Development Company Limited, China Overseas Land & Investment Limited and Guangdong Investment Limited, all of which are listed companies on the Hong Kong Stock Exchange. Mr. Li holds a number of public and honorary positions, including being a member of the National Committee of the Chinese People's Political Consultative Conference, a Member of the Chief Executive's Council of Advisers on Innovation & Strategic Development of the Government of the Hong Kong Special Administrative Region, a Council Member of the Hong Kong Trade Development Council, a Director of the Financial Services Development Council and a Vice Chairman of the Asian Financial Cooperation Association. Mr. Li is a Fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. He is also a Member of the Hong Kong Academy of Finance and a Full Member of the Treasury Markets Association. Mr. Li holds an MBA degree from Stanford University as well as a BA degree from the University of Cambridge.



Mr. James Kwan Yuk-choi J.P., R.P.E.(Gas), C.Eng., Hon.F.H.K.I.E., F.I.G.E.M., F.I.Mech.E., F.E.I., F.C.I.B.S.E., M.B.A., B.Sc. (Eng) Independent Non-Executive Director

Mr. James Kwan Yuk-choi, aged 70, was appointed as an Executive Director of the Company in 2007 and was re-designated as a Non-Executive Director of the Company in 2013. Mr. Kwan was re-designated as an Independent Non-Executive Director and appointed as a member of the Board Audit and Risk Committee, the Remuneration Committee and the Nomination Committee of the Company with effect from May 2015. Mr. Kwan was previously an independent non-executive director of MTR Corporation Limited ("MTR") (a listed public company) until his retirement at MTR on 26 May 2021. He was awarded an Honorary Fellowship by The Hong Kong University of Science and Technology in 2011 and a VTC Honorary Fellowship by the Vocational Training Council in 2015. He was the President of The Institution of Gas Engineers (currently known as The Institution of Gas Engineers & Managers) in the United Kingdom in 2000/2001 and The Hong Kong Institution of Engineers in 2004/2005. Mr. Kwan was also a former member of the Construction Industry Council, the Transport Advisory Committee, the Vocational Training Council and the Standing Committee on Disciplined Services Salaries and Conditions of Service of the Hong Kong Special Administrative Region. Mr. Kwan is a Registered Professional Engineer (Gas), a Chartered Engineer, Honorary Fellow of The Hong Kong Institution of Engineers, Fellow of The Institution of Mechanical Engineers, Fellow of The Institution of Gas Engineers & Managers, Fellow of The Energy Institute and Fellow of Chartered Institution of Building Services Engineers of the United Kingdom.



Mr. LIU Kai Lap Kenneth Non-Executive Director

Mr. LIU Kai Lap Kenneth, aged 47, has been a Non-Executive Director since November 2021. Mr. Liu obtained a Bachelor of Science in Computer Science degree from the University of Washington. Mr. Liu joined Affinity Equity Partners (which is a buy-out fund manager managing private equity funds focusing on control-oriented transactions, control buyouts, growth capital and public-to-private transactions with an emphasis in the regions of Korea, Australia, New Zealand, Greater China and Southeast Asia) in 2006 and was part of the founding team in 2012 to set up its franchise in Mainland China which is based in Beijing. Mr. Liu has over twenty years of experience investing in and advising companies in Greater China across a wide range of industries, including consumer and retail, industrials, business services, technology, media telecommunications, and healthcare. Mr. Liu currently sits on the board of directors of various investee companies of Affinity Equity Partners. Prior to making his career in private equity, he spent his early career in the technology sector, and worked as a senior software engineer at Amazon's headquarters in Seattle, Washington until 2000.



Mr. Alfred Chan Wing-kin B.B.S., Hon.F.E.I., Hon.F.I.I.U.S., C.Eng., F.H.K.I.E., F.I.Mech.E., F.I.G.E.M., M.Sc.(Eng), B.Sc.(Eng) Executive Director

Mr. Alfred Chan Wing-kin, aged 71, was appointed as the Chairman and an Executive Director of the Company in March 2007. He has stepped down from the position of Chairman of the Board from 25 October 2021 but remains as an Executive Director. Mr. Chan is the Managing Director of HKCG (a listed public company and the controlling shareholder of the Company) and is the chairman, president, vice chairman or a director of a number of project companies in mainland China of the HKCG Group. Mr. Chan is also the Vice Chairman of Shenzhen Gas Corporation Ltd. and Foran Energy Group Co., Ltd., and was previously a Non-executive Director of the tenth session of the board of directors of Shanghai Dazhong Public Utilities (Group) Co., Ltd.. All of the above companies are listed public companies. He is an Honorary President of The Hong Kong Management Association and a Vice Chairman of China Gas Association. He was previously the Deputy Chairman of the Council of The Hong Kong Institute of Education (now known as The Education University of Hong Kong), a Member of the Board of Stewards of The Education University of Hong Kong Foundation and a Member of the Standing Committee on Judicial Salaries and Conditions of Service of the Government of the Hong Kong Special Administrative Region. Mr. Chan received the Executive Award under the DHL/SCMP Hong Kong Business Awards 2005, the Director of the Year Awards – Listed Companies (SEHK – Hang Seng Index Constituents) Executive Directors from The Hong Kong Institute of Directors in 2006, the Leadership Award in Gas Industry Award 2015 from the Institution of Gas Engineers & Managers and the Energy and Utilities Alliance of the United Kingdom, "The CEO of the Year 2017" Award from China Newsweek in 2017 and was named consecutively as one of "The 100 Best-Performing CEOs in the World" by Harvard Business Review from 2015 to 2019. He was awarded an Honorary Fellowship by The Hong Kong Institute of Education (now known as The Education University of Hong Kong) in 2016. Mr. Chan, a Chartered Engineer, is also Honorary Fellow of the Energy Institute of the United Kingdom, Fellow of The Hong Kong Institution of Engineers; Fellow of The Institution of Mechanical Engineers, Fellow of The Institution of Gas Engineers and Managers of the United Kingdom and Honorary Fellow of International Institute of Utility Specialists.



Mr. Peter Wong Wai-yee C.P.A.(CANADA), C.M.A., C.P.A.(HK), A.C.G., H.K.A.C.G., F.I.G.E.M., F.H.K.I.O.D., M.B.A. Executive Director and Chief Executive Officer

Mr. Peter Wong Wai-yee, aged 70, has been an Executive Director and the Chief Executive Officer of the Company since March 2007. Mr. Wong was appointed to the Board of Directors of HKCG (a listed public company and the controlling shareholder of the Company) in February 2013 and subsequently appointed Deputy Managing Director of HKCG with effect from 1 April 2021. Mr. Wong also holds directorships in various subsidiaries of the HKCG Group. He is a director of Shenzhen Gas Corporation Ltd.. He was previously the Vice Chairman of Foshan Gas Group Co., Ltd. (now known as Foran Energy Group Co., Ltd.) and a director of China-Singapore Suzhou Industrial Park Development Group Co., Ltd. ("CSSD") until his retirement at CSSD on 29 June 2020. All of the above companies are listed public companies. He is a Member of the Mainland Business Advisory Committee of the Hong Kong Trade Development Council and was appointed as a council member of the Vocational Training Council on 1 July 2021. Mr. Wong was named consecutively as one of "The Best CEO of Chinese Listed Companies" by Forbes in 2012 and 2013. He is a chartered professional accountant of Canada, a certified public accountant of Hong Kong and a chartered company secretary both in Hong Kong and the United Kingdom. Mr. Wong is a Fellow of The Hong Kong Institute of Directors and a Fellow of The Institution of Gas Engineers and Managers of the United Kingdom. He completed the Advanced Management Program from Harvard Business School in the United States. Mr. Wong was formerly a director of the Certified Management Accountants Society of British Columbia, Canada and the president of its Hong Kong branch, and a member of the Advisory Board of the Department of Accounting of Hong Kong Shue Yan University. He is a member of the Advisory Committee and an External Advisor of the Career Planning and Development Steering Committee of the College of Professional and Continuing Education, The Hong Kong Polytechnic University. He is also the Chairman of the Advisory Board of The Hong Kong Management Association ("HKMA") Global Centre for ESG Education and Research 2021/2022 and a council member of HKMA 2021/2022. Mr. Wong has over 45 years of experience in corporate finance, management and international working experience.



Mr. John Ho Hon-ming
F.C.A., F.C.P.A., F.H.K.I.o.D., B.A.(Hons.)
Executive Director and
Company Secretary

Mr. John Ho Hon-ming, aged 65, has been an Executive Director and the Company Secretary of the Company since March 2007. Mr. Ho is currently the Executive Director, Chief Financial Officer and Company Secretary of HKCG (a listed public company and the controlling shareholder of the Company) and also holds directorships in various subsidiaries of the HKCG Group. He is a director of Shenzhen Gas Corporation Ltd., Foran Energy Group Co., Ltd. and was previously a director of Changchun Gas Co., Ltd. ("Changchun Gas") until his resignation at Changchun Gas on 24 June 2021. All of the above companies are listed public companies. Mr. Ho is the Vice Chairman of the General Committee of the Chamber of Hong Kong Listed Companies, the Vice Chairman of the Taxation Committee of the Hong Kong General Chamber of Commerce and was appointed as a member of the Accountancy Training Board of the Vocational Training Council on 1 April 2021. He is a Fellow of the Institute of Chartered Accountants in England and Wales, a Fellow of the Hong Kong Institute of Certified Public Accountants and a Fellow of the Hong Kong Institute of Directors. Mr. Ho graduated from the University of Manchester in the United Kingdom with a Bachelor of Arts degree with honours in Economics and Social Studies (Accounting and Finance). He completed the Advanced Management Program from Harvard Business School in the United States, the Senior Executive Program offered by Harvard Business School, Tsinghua University School of Economics and Management and China Europe International Business School, and the Chief Executive Program from Singapore Institute of Management. Mr. Ho has over 43 years of experience in accounting, corporate finance and investments.



Mr. Martin Kee Wai-ngai C.Eng., M.I.G.E.M., M.B.A., B.Sc.(Eng) Executive Director and Chief Operating Officer - Gas Business

Mr. Martin Kee Wai-ngai, aged 55, has been an Executive Director of the Company since May 2015 and was appointed as the Chief Operating Officer – Gas Business of the Company in July 2017. Mr. Kee graduated from the Department of Engineering, The University of Hong Kong and holds a master degree in Business Administration. He joined HKCG (a listed public company and the controlling shareholder of the Company) in 1990. In 2012, Mr. Kee was appointed as the executive vice president of Hong Kong & China Gas Investment Limited, responsible for the operation and management of the gas project companies in East China region. He was also appointed as the executive vice president of Hua Yan Water business in 2017. He is the Vice Chairman of Anhui Province Natural Gas Development Co., Ltd., a director of Nanjing Public Utilities Development Co., Ltd. and was appointed as a director of Changchun Gas Co., Ltd. with effective from 24 June 2021, all of which are listed public companies. He completed the Advanced Management Program from Harvard Business School in the United States. Mr. Kee, a Chartered Engineer, is a member of The Institution of Gas Engineers & Managers of the United Kingdom, and was formerly the chairman of its Far East District Section. Mr. Kee is a member of the 14th Nanjing Committee of the Chinese People's Political Consultative Conference.



Dr. John Qiu Jian-hang
Executive Director and
Chief Operating Officer –
Renewable Business

Dr. John Qiu Jian-hang, aged 58, has been an Executive Director and the Chief Operating Officer – Renewable Business of the Company since November 2021. Dr. Qiu obtained his bachelor's degree and master's degree in engineering from Tsinghua University in the PRC, and his doctorate degree in engineering from Heriot-Watt University in the United Kingdom successively. In 2008, Dr. Qiu completed the Executive Development Programme of the Wharton School of the University of Pennsylvania. Dr. Qiu is a Chartered Engineer of the Institution of Gas Engineers & Managers of the United Kingdom. Dr. Qiu joined the HKCG Group in 2003 and was appointed various management roles in different business joint ventures in mainland China throughout his 18 years with the HKCG Group. These include positions of General Manager of both 馬 鞍山港華燃氣有限公司 (Maanshan Hong Kong and China Gas Company Limited), a joint venture of the Company and 西安秦華天然氣有限公司 (now known as 西安秦華燃氣集團有限公司)(Xian Qinhua Gas Group Co., Ltd.), a joint venture of HKCG, in 2003 and 2006 respectively. He successively served as Regional General Manager of the South China region in 2009 overseeing sixteen joint ventures. In the same year, Dr. Qiu's role was expanded to Senior Vice-President, Commercial & Industrial Marketing on top of managing the South China region. In 2021, Dr. Qiu was appointed to his current position as Executive Vice-President – Smart Energy leading the high potential business of renewable energy in mainland China. He is currently the Chairman of the Supervisory Board of Foran Energy Group Co., Ltd., a listed public company.

Notes:

- 1. The interests of Directors of the Company, if any, within the meaning of Part XV of the Securities and Futures Ordinance ("SFO") as at 31 December 2021 are disclosed in the section headed "Directors' Interests or Short Positions in Shares, Underlying shares and Debentures" in the "Report of the Directors" of this Annual Report.
- Save as disclosed in the Directors' respective biographical details under the "Board of Directors" section, the Directors (a) have not held any directorships in other listed public companies, whether in Hong Kong or overseas, during the last three years; and (b) do not have any other relationships with any Directors, senior management or substantial or controlling shareholders of the Company.
- 3. The current amounts of Directors' fees have been recommended by the Remuneration Committee and approved by the Board with reference to market rates, directors' workload and required commitment. The details of the emoluments of the Directors on a named basis are disclosed in Note 14 to the consolidated financial statements.